

Latest Return to Office News

Last Updated September 23, 2025

Month of September

- September 22, 2025 Older adults returning to work in record numbers to find purpose in second careers https://www.kold.com/2025/09/22/older-adults-returning-work-record-numbers-find-purpose-second-careers/
- September 22, 2025 CT court ruling backs employers in remote work legal battle, amid new wave of return-to-office mandates https://hartfordbusiness.com/article/ct-court-ruling-backs-employers-in-remote-work-legal-battle-amid-new-wave-of-return-to-office-mandates/
- September 9, 2025 Flexible work update
 https://blogs.microsoft.com/blog/2025/09/09/flexible-work-update/
- September 9, 2025 NBCUniversal Sets 4-Day-A-Week Return To Office Plan https://deadline.com/2025/09/nbcuniversal-announces-4-day-a-week-return-to-office-policy-1236513449/

Month of August

- August 14, 2025 Nordstrom asks these employees to return to office 4 days per week https://www.kiro7.com/news/local/nordstrom-asks-these-employees-return-office-4-days-per-week/WZI6ZMQUXVGVXBQQQAC6DQMI74/
- August 14, 2025 Audit finds California can save hundreds of millions if state
 workers stay remote https://www.capradio.org/articles/2025/08/14/audit-finds-california-can-save-hundreds-of-millions-if-state-workers-stay-remote/
- August 15, 2025 September will bring more in-office days for many, but there is a big disconnect on the reasons to return https://www.theglobeandmail.com/business/careers/management/article-september-will-bring-more-in-office-days-for-many-but-there-is-a-big/

Month of July

 July 21, 2025 - Third of workers say threat of return to office mandates is harming their wellbeing, study finds



https://www.peoplemanagement.co.uk/article/1926171/third-workers-say-threat-return-office-mandates-harming-wellbeing-study-finds

- July 21, 2025 Why Return-to-Office Mandates Aren't the Productivity Boost Leaders Think They Are https://www.success.com/return-to-office-mandates-dont-boost-productivity/
- July 14, 2025 In America's Return to the Office, Women Are Falling Behind https://www.msn.com/en-us/news/us/in-america-s-return-to-the-office-women-are-falling-behind/ar-AA1lwV3X
- July 14, 2025 Starbucks employees to return to the office four days a week or take a payout https://www.cnbc.com/2025/07/14/starbucks-to-require-employees-in-office-four-days-a-week-offer-payouts.html
- July 14, 2025 Target Employees Return to Office as RTO Mandates Lead the Way https://www.thehrdigest.com/target-employees-return-to-office-as-rto-mandates-lead-the-way/

Month of June

- June 24, 2025 UnitedHealth mandates 4-day office return for hybrid workers in Minnesota and D.C.
 https://www.bizjournals.com/twincities/news/2025/06/24/unitedhealth-tightens-in-office-mandate.html
- June 25, 2025 Ford Calls Most Employees Back to Office 4 Days a Week, Starting in September https://finance.yahoo.com/news/ford-calls-most-employees-back-184449293.html
- June 24, 2025 State workers get a reprieve from Newsom's return-to-office mandate https://calmatters.org/politics/2025/06/return-to-office-pecg/
- June 20, 2025 Tech Companies Double Down on Remote Work As America Returns to the Office https://www.newsweek.com/tech-companies-double-down-remote-work-america-returns-office-2084674
- June 11, 2025 Dell CEO's harsh new policy for employees isn't going as planned https://www.thestreet.com/employment/dell-ceos-harsh-new-policy-for-employees-isnt-going-as-planned
- June 6, 2025 CEO Warns Hybrid Work Is A Cop-out That Rewards Mediocrity https://allwork.space/2025/06/ceo-warns-hybrid-work-is-a-cop-out-that-rewards-mediocrity/



 June 6, 2025 - Dropbox CEO Drew Houston says mandating a return to office is 'like trying to force people back into malls and movie theaters' https://www.businessinsider.com/dropbox-ceo-drew-houston-return-office-dumb-unproductive-malls-movie-theaters-2025-6

Month of May

- May 22, 2025 Thousands of Oklahoma employees still working remotely despite return-to-office order https://www.kosu.org/politics/2025-05-22/thousands-of-oklahoma-employees-still-working-remotely-despite-return-to-office-order
- May 22, 2025 Forget return-to-office. Hybrid now means human plus Al https://www.fastcompany.com/91333920/forget-return-to-office-hybrid-now-means-human-plus-ai-human-and-ai-hybrid-work
- May 21, 2025 14 Companies With Return-to-Work Programs and Returnships
 https://www.msn.com/en-us/money/careersandeducation/14-companies-with-return-to-work-programs-and-returnships/ss-AA1FenLx?ocid=finance-verthp-feeds
- May 16,2025 JPMorgan CEO Jamie Dimon tells remote-work-loving Gen Z 'you can't learn working from your basement' https://fortune.com/2025/05/16/jpmorgan-ceo-jamie-dimon-return-to-office-gen-z-workers-management/
- May 16, 2025 CEO tells staff to return to office or find another job. Majority of them quit https://www.wionews.com/trending/ceo-tells-staff-to-return-to-office-or-find-another-job-majority-of-them-quit-9074294
- May 15, 2025 EA Makes Its Employees Return to Office https://80.lv/articles/ea-makes-its-employees-return-to-office

Month of April

- April 2, 2025 As CEOs struggle to find the new normal, Fortune's Best Companies to Work For have unlocked a secret to happy employees https://fortune.com/2025/04/02/100-best-companies-2025-remote-work-benefits/
- April 2, 2025 Companies are offering 'recharge days' to workers enraged about return to office https://nypost.com/2025/04/02/lifestyle/companies-are-offering-recharge-days-to-workers-enraged-about-return-to-office/

Month of March



- March 31, 2025 Why Amazon's CEO Is Right About RTO But For The Wrong Reasons https://allwork.space/2025/03/why-amazons-ceo-is-right-about-rto-but-for-the-wrong-reasons/
- March 28, 2025 Those return-to-office plans? CFOs aren't all in.
 https://www.cfodive.com/news/rto-plans-cfos-pandemic-remote-work-zoom/743804/

Month of November

- November 22, 2024 The Truth About Return-to-Office Headlines: Why the Data
 Tells a Different Story https://ceoworld.biz/2024/11/22/the-truth-about-return-to-office-headlines-why-the-data-tells-a-different-story/
- November 20, 2024 The CEO of Glassdoor says doubling down on remote work
 has turbocharged its ability to 'tap into talent' https://finance.yahoo.com/news/ceo-glassdoor-says-doubling-down-120000902.html
- November 17, 2024 Think twice before ordering work-from-home employees to return to the office https://www.theguardian.com/business/2024/nov/17/work-from-home-office-mandate
- November 6, 2020 'Not a Cost Play': Amazon CEO Clarifies Why Employees Have to Come Back to the Office https://www.entrepreneur.com/business-news/amazon-ceo-this-is-why-employees-must-work-in-office-rto/482473

Week of October 7, 2024

- October 9, 2024 CEOs Want Workers Back in the Office Over the Next Three Years
 https://www.cutimes.com/2024/10/09/ceos-want-workers-back-in-the-office-over-the-next-three-years-413-206482/?slreturn=20241010123925
- October 10, 2024 Five days a week in the office? Forget it!
 https://www.computerworld.com/article/3552604/five-days-a-week-in-the-office-forget-it.html
- October 7, 2024 Why Did Amazon, Dell, and Ubisoft Really Issue Return to Office Mandates? https://tech.co/news/amazon-dell-ubisoft-return-to-office

Week of September 16, 2024



- September 19, 2024 These major employers are making workers return to the office https://www.cbsnews.com/news/amazon-other-companies-return-to-office-mandate/
- September 18, 2024 Why 80% of CEOs aim to bring their workers back to the office https://finance.yahoo.com/video/why-80-ceos-aim-bring-184500677.html

Week of September 9, 2024

- September 10, 2024 Company plans to track workers' locations in return-to-office crackdown https://www.fox10phoenix.com/news/company-plans-track-workers-locations-return-to-office-crackdown
- September 10, 2024 Zillow, Z, CEO says job applications have quadrupled since going remote-first https://unusualwhales.com/news/zillow-z-ceo-says-job-applications-have-quadrupled-since-going-remote-first

Week of September 2, 2024

 September 8, 2024 - I'm a CEO — here's why I won't ask staff to return to the office https://startups.co.uk/blog/i-wont-demand-a-return-to-the-office/

Week of August 19, 2024

- August 21, 2024 Nothing is requiring employees to be in the office five days a week https://www.theverge.com/2024/8/21/24225169/nothing-employees-office-work-mandate-five-days
- August 20, 2024 Smartphone Company Ditches Hybrid and Forces Employees to Return to Office https://tech.co/news/smartphone-company-return-office
- August 19, 2024 Companies Struggle to Return Workers to Offices, Multifamily Rebounds https://www.globest.com/2024/08/19/companies-struggle-to-return-workers-to-offices-multifamily-rebounds/?slreturn=20240823121921

Week of August 12, 2024

 August 16, 2024 – CEOs are running companies from afar even as workers return to office https://headtopics.com/my/ceos-are-running-companies-from-afar-even-as-workers-return-57490856



- August 15, 2024 Silicon Valley's return-to-office battle is still a hot mess
 https://www.msn.com/en-us/money/other/silicon-valley-s-return-to-office-battle-is-still-a-hot-mess/ar-AA1oQPPX
- August 15, 2024 Former Google CEO Eric Schmidt: Successful Startups Work in Offices https://www.pymnts.com/connectedeconomy/2024/former-google-ceo-eric-schmidt-successful-startups-work-in-offices/
- August 14, 2024 Google's ex-CEO blames working from home for the company's Al struggles: 'Google decided that work-life balance was more important than winning' https://fortune.com/2024/08/14/google-eric-schmidt-working-from-home-ai-openai/

Week of August 5, 2024

- August 7, 2024 Bosses are losing the 'return-to-office' war as the WFH pajama army forces them to go hybrid https://fortune.com/2024/08/07/data-bosses-return-to-office-mandatestheyre-downsizing-instead/
- August 6, 2024 Employers used return-to-office to make workers quit. Then this happened. https://thehill.com/opinion/technology/4800828-office-mandates-cause-attrition/
- August 5, 2024 93% of CEOs Embrace Flexible Work In Return to Office U-Turn https://tech.co/news/93-of-ceos-embrace-flexible-work
- August 5, 2024 Tech Firms Embrace Remote Work as Return-to-Office Push Fades – Only 3% Want Employees in the Office Full-Time https://ceoworld.biz/2024/08/05/tech-firms-embrace-remote-work-as-return-to-office-push-fades-only-3-want-employees-in-the-office-full-time/
- August 5, 2024 City of Seattle increasing in-office work to three days for more than 13,000 employees https://www.geekwire.com/2024/city-of-seattle-increasing-in-office-work-to-three-days-for-more-than-13000-employees/
- August 5, 2024 Salesforce flips position on remote work, requires Indy workers in office 3 times a week https://www.indystar.com/story/news/local/2024/08/05/salesforce-indianapolis-employees-to-return-to-office/74648550007/

Week of July 29, 2024

August 1, 2024 – Three quarters of CEOs don't care where you work
 https://ia.acs.org.au/article/2024/three-quarters-of-ceos-don-t-care-where-you-work.html



 July 29, 2024 – Bosses are making their staff return to the office – or quit (but they're notably absent themselves) https://fortune.com/europe/2024/07/29/bosses-staff-return-office-rto-quit-research-absent-workplace-iwg/

Week of July 22, 2024

- July 25, 2024 Salesforce U-Turn on Hybrid Working: Return to Office Mandate Issued for Select Employees https://www.salesforceben.com/salesforce-u-turn-on-hybrid-working-return-to-office-mandate-issued-for-select-employees/
- July 24, 2024 A quarter of bosses admit their return-to-office mandates were meant to make staff quit https://fortune.com/2024/07/24/return-to-office-mandates-layoffs-bamboohr-survey/
- July 23, 2024 Salesforce's CEO once said RTO was "never going to work." Now he's ordered staff back to the office <a href="https://www.hrgrapevine.com/us/content/article/2024-07-23-salesforces-ceo-once-said-rto-was-never-going-to-work-now-hes-ordered-staff-back-to-the-office-five-days-a-week
- July 22, 2024 The return-to-office debate is settled: Offices are busier than ever https://www.fastcompany.com/91158997/the-return-to-office-debate-is-settled-offices-are-busier-than-ever
- July 22, 2024 CEO allegedly tells employees to 'go somewhere else' if they want to work from home, so they all quit https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-ex1
- July 22, 2024 "Lead By Example": CEO Forced To Backtrack His Return-To-Office Policy After Malicious Compliance https://www.boredpanda.com/ceo-wants-return-to-office-cto-malicious-compliance/

Week of July 15, 2024

- July 19, 2024 Amazon is cracking down on TRO holdouts and 'speaking directly' to employees who haven't spent enough time in the office https://fortune.com/2024/07/19/amazon-crackdown-rto-holdouts-speaking-employees-not-enough-time-in-office/
- July 18, 2024 How Return-to-Office Mandates are Backfiring for Federal Employees https://www.fedsmith.com/2024/07/18/how-return-to-office-mandates-are-backfiring-for-federal-employees/



- July 17, 2024 Salesforce mandates October return to office for most employees as layoffs continue https://sfstandard.com/2024/07/17/salesforce-pressures-its-workers-back-to-the-office-as-layoffs-continue/
- July 16, 2024 Return-to-Office Backlash Causes Experienced Staff to Flee https://disasteravoidanceexperts.com/return-to-office-backlash-causes-experienced-staff-to-flee/
- July 15, 2024 **New government data shows working from home is here to stay** https://www.fastcompany.com/91156270/working-from-home-new-data-here-to-stay

Week of July 8, 2024

 July 9, 2024 - Two Thirds of Enterprises Admit Their "Hybrid" Offices are Not Fit for Purpose, Despite Calling Workers Back https://blog.kinly.com/kinly-trusted-connections-return-to-the-office

Week of July 1, 2024

- July 4, 2024 Companies resort to 'office peacocking' to retain, lure employees:
 Report https://www.business-standard.com/industry/news/companies-resort-to-office-peacocking-to-retain-lure-employees-report-124070400593 1.html
- July 3, 2024 This management theory could reshape the return-to-office debate https://hrexecutive.com/this-management-theory-could-reshape-the-return-to-office-debate/
- July 1, 2024 Return-to-Office Mandates Are (Finally, Unquestionably) Dead https://www.inc.com/joe-procopio/return-to-office-mandates-are-finally-unquestionably-dead.html

Week of June 24, 2024

- June 30, 2024 Reimagining what the workplace will look like in the future https://www.cbsnews.com/newyork/news/reimagining-what-the-workplace-will-look-like-in-the-future/
- June 29, 2024 Dell's return to office policy is raising questions about the future of work https://www.npr.org/2024/06/29/nx-s1-5021977/dells-return-to-office-policy-is-raising-questions-about-the-future-of-work



June 26, 2024 - San Francisco Fed President to Employers: 'Bring Your People
Back to Work' https://www.costar.com/article/372857361/san-francisco-fed-president-to-employers-bring-your-people-back-to-work

Week of June 17, 2024

 June 17, 2024 - Senior tech staff more likely to quit over return-to-office mandates, research finds https://www.theglobeandmail.com/business/careers/article-senior-tech-staff-more-likely-to-quit-over-return-to-office-mandates/

Week of June 10, 2024

- June 14, 2024 'Win-win-win': Three-day hybrid work week is a success, largest study to date published in Nature says https://www.cnbc.com/2024/06/14/three-day-hybrid-work-week-is-success-study-published-in-nature-says.html
- June 10, 2024 Leaders Need to Reframe the Return-to-Office Conversation https://hbr.org/2024/06/leaders-need-to-reframe-the-return-to-office-conversation

Week of June 3, 2024

- June 6, 2024 Why a five-day return to office is unlikely, Stanford economist says https://www.cnbc.com/2024/06/06/why-a-five-day-return-to-office-is-unlikely-stanford-economist-says.html
- June 4, 2024 CEO Says She Changed Her Mind About Remote Work, Even
 Though It Built Her Company—'Business Is In The Elevator, At The Bar, On The
 Bus' https://www.yourtango.com/career/ceo-changed-mind-about-remote-work-after-building-company

Week of May 28, 2024

May 28, 2024 – CEO allegedly tells employees to 'go somewhere else' if they want to work from home, so they all quit <a href="https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-560965-56096-56

Week of May 20, 2024



- May 25, 2024 Banks don't want to inspect your home office, so they're forcing hundreds of employees to come in five days a week https://fortune.com/2024/05/25/banks-remote-work-return-to-office/
- May 25, 2024 Citigroup asks 600 staffers to return to office full-time
 https://www.msn.com/en-us/money/companies/citigroup-asks-600-staffers-to-return-to-office-full-time/ar-BB1n0dQV?item=flightsprg-tipsubsc-v1a?season=2024
- May 24, 2024 Some big banks ask more staff to return to office five days a week, Bloomberg reports https://www.zawya.com/en/world/americas/some-big-banks-ask-more-staff-to-return-to-office-five-days-a-week-bloomberg-reports-hua7r6gm
- May 23, 2024 Millennials call it 'quiet vacationing,' but it's really remote work
 gone wrong and its CEOs worst nightmare https://fortune.com/2024/05/23/quiet-vacation-millennials-gen-z-harris-poll-remote-work/
- May 23, 2024 Goldman Sachs CEO talks rate cuts, government spending and the return to office https://www.bizjournals.com/boston/news/2024/05/23/goldman-ceo-bc-ceo-club.html
- May 23, 2024 Bank CEO says he accepted his \$4.2 million job on the condition that he can work from home https://www.msn.com/en-us/money/companies/bank-ceo-says-he-accepted-his-4-2-million-job-on-the-condition-that-he-can-work-from-home/ar-BB1mS005
- May 21, 2024 Philadelphia Mayor Parker Advocates for Full City Workforce Return to Office by July 2024, Gains Wide Support https://hoodline.com/2024/05/philadelphia-mayor-parker-advocates-for-full-city-workforce-return-to-office-by-july-2024-gains-wide-support/
- May 20, 2024 Study: Return-to=Office Mandates Are Scaring Away Talent https://tech.co/news/study-return-to-office-mandates-scare-talent

Week of May 13, 2024

- May 17, 2024 May lead to termination: Cognizant warns staff for not returning to office https://www.business-standard.com/companies/news/may-lead-to-termination-cognizant-warns-it-employees-defying-return-to-office-rule-124051700430 1.html
- May 16, 2024 Some of the most talented, high-ranking workers at Apple,
 Microsoft, and SpaceX jumped ship after return-to-office mandates, new study



reveals https://fortune.com/2024/05/16/apple-microsoft-spacex-employees-quit-return-office-study/

- May 15, 2024 How IT companies are pressing staff to return to office https://timesofindia.indiatimes.com/business/india-business/how-it-companies-are-pressing-staff-to-return-to-office/articleshow/110130775.cms
- May 14, 2024 Walmart cutting hundreds of corporate jobs, asking remote
 workers to return to office: report https://www.msn.com/en-us/money/companies/walmart-cutting-hundreds-of-corporate-jobs-asking-remote-workers-to-return-to-office-report/ar-BB1mmyvi?ocid=finance-verthp-feeds
- May 14, 2024 Cognizant's warning to employees defying return-to-office rule: You'll be fired https://www.msn.com/en-in/money/news/cognizant-s-warning-to-employees-defying-return-to-office-rule-you-ll-be-fired/ar-BB1mlswE?ocid=weather-verthp-feeds
- May 14, 2024 Man United boss orders workers back to the office after '20 per cent drop in emails' but is this the best way to measure productivity?
 https://www.peoplemanagement.co.uk/article/1872583/man-united-boss-orders-workers-back-office-20-per-cent-drop-emails-%E2%80%93-best-measure-productivity
- May 14, 2024 Cognizant Warns Employees Against Layoff Risk For Defying Return-to-Office Order: Report https://news.abplive.com/business/cognizant-return-to-office-warns-employees-against-layoffs-tech-risk-for-defying-order-1687430

Week of May 6, 2024

- May 9, 2024 Uber CEO blames remote work for a significant loss
 https://www.msn.com/en-us/money/companies/uber-ceo-blames-remote-work-for-a-significant-loss/ar-BB1m7fA3
- May 8, 2024 Why Remote Work Is Incompatible With a Company's Long Term
 Growth https://www.forbes.com/sites/aytekintank/2024/05/08/why-remote-work-is-incompatible-with-your-companys-long-term-growth/?sh=3afd25587b2a

Week of April 29, 2024

 May 3, 2024 – Peloton lays off more employees as CEO quits, federal employees continue hybrid work despite Biden's return-to-office push https://www.ragan.com/the-week-in-comms-peloton-layoffs-return-to-office-pto/



- April 26, 2024 'Lifestyle office will thrive': Cousins bullish on Atlanta's trophy towers https://www.ajc.com/news/business/lifestyle-office-will-thrive-cousins-bullish-on-atlantas-trophy-towers/UMFOWJ4F4ZFAHCJRVKH46Q7BXU/
- April 25, 2024 Why Most RTO Mandates Are Likely To Be Overturned By 2028
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Week of April 15, 2024

- April 19, 2024 What Nike's CEO Is Getting Wrong About Remote Work https://www.forbes.com/sites/qhamirani/2024/04/19/nike-ceo-remote-work/?sh=f15d83667528
- April 18, 2024 Wall Streeters Are Returning To Work In New York City https://www.forbes.com/sites/jackkelly/2024/04/18/wall-street-return-to-office/?sh=2d31613c36c7
- April 17, 2024 Dropbox CEO believes that return-to-office mandates are toxic https://www.rockdalenewtoncitizen.com/arena/thestreet/dropbox-ceo-believes-that-return-to-office-mandates-are-toxic/article_d769f049-60bd-5b19-8eb4-d089db45b129.html
- April 16, 2024 Dropbox CEO says employees appreciate remote work more than cushy office perks: 'they value flexibility a lot more than snacks https://www.businessinsider.com/dropbox-ceo-employees-value-remote-work-more-office-snacks-2024-4
- April 16, 2024 From Amazon to TCS, 10 tech giants revoking WFH policies
 https://indianexpress.com/article/technology/tech-news-technology/tech-giants-revoking-wfh-policies-9267924/
- April 15, 2024 A tech company with 30,000 workers is bucking the trend of enforced RTO and letting its employees be completely flexible https://www.businessinsider.com/tech-company-gives-workers-full-flexibility-no-rto-mandate-unusual-2024-4

Week of April 8, 2024

- April 14, 2024 Hybrid Work Is Here to Stay As CEOs Accept the New Reality
 https://www.webpronews.com/hybrid-work-is-here-to-stay-as-ceos-accept-the-new-reality/
- April 14, 2024 Nike's boss says remote work was hurting innovation, so the company realigned and is 'ruthlessly' focused on building a disruptive pipeline



https://fortune.com/2024/04/14/nike-ceo-john-donahoe-remote-work-from-home-disruptive-innovation-product-pipeline/

- April 13, 2024 Tech Giants Revoke WFH Policies: Employees Face Return-to-Office Mandates https://www.mypunepulse.com/tech-giants-revoke-wfh-policies-employees-face-return-to-office-mandates/#google_vignette
- April 13, 2024 This is one of the world's largest technology companies to adopt permanent 'work from home' policy across its offices in 33 countries https://timesofindia.indiatimes.com/technology/tech-news/this-is-one-of-the-worlds-largest-technology-company-to-adopt-permanent-work-from-home-policy-across-its-offices-in-33-countries/articleshow/109256398.cms
- April 13, 2024 JPMorgan requires managing directors return to office 5 days a
 week and 'be visible on the floor' or else face 'corrective action'
 https://uk.movies.yahoo.com/finance/news/jpmorgan-requires-managing-directors-return-191039262.html
- April 12, 2024 Defeated CEOs are now conceding hybrid working is here to stay –
 a year after 62% said they expected a full-time return to office by 2026
 https://www.aol.com/finance/defeated-ceos-now-conceding-hybrid-105029656.html
- April 11, 2024 Hybrid Work is Winning, Says KPMG in This CEO Survey
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