

# **Latest Return to Office News**

Last Updated August 15, 2025

### **Month of August**

- August 14, 2025 Nordstrom asks these employees to return to office 4 days per week <a href="https://www.kiro7.com/news/local/nordstrom-asks-these-employees-return-office-4-days-per-week/WZI6ZMQUXVGVXBQQQAC6DQMI74/">https://www.kiro7.com/news/local/nordstrom-asks-these-employees-return-office-4-days-per-week/WZI6ZMQUXVGVXBQQQAC6DQMI74/</a>
- August 14, 2025 Audit finds California can save hundreds of millions if state
  workers stay remote <a href="https://www.capradio.org/articles/2025/08/14/audit-finds-california-can-save-hundreds-of-millions-if-state-workers-stay-remote/">https://www.capradio.org/articles/2025/08/14/audit-finds-california-can-save-hundreds-of-millions-if-state-workers-stay-remote/</a>
- August 15, 2025 September will bring more in-office days for many, but there is a big disconnect on the reasons to return <a href="https://www.theglobeandmail.com/business/careers/management/article-september-will-bring-more-in-office-days-for-many-but-there-is-a-big/">https://www.theglobeandmail.com/business/careers/management/article-september-will-bring-more-in-office-days-for-many-but-there-is-a-big/</a>

### **Month of July**

- July 21, 2025 Third of workers say threat of return to office mandates is harming their wellbeing, study finds <a href="https://www.peoplemanagement.co.uk/article/1926171/third-workers-say-threat-return-office-mandates-harming-wellbeing-study-finds">https://www.peoplemanagement.co.uk/article/1926171/third-workers-say-threat-return-office-mandates-harming-wellbeing-study-finds</a>
- July 21, 2025 Why Return-to-Office Mandates Aren't the Productivity Boost Leaders Think They Are <a href="https://www.success.com/return-to-office-mandates-dont-boost-productivity/">https://www.success.com/return-to-office-mandates-dont-boost-productivity/</a>
- July 14, 2025 In America's Return to the Office, Women Are Falling Behind <a href="https://www.msn.com/en-us/news/us/in-america-s-return-to-the-office-women-are-falling-behind/ar-AA1IwV3X">https://www.msn.com/en-us/news/us/in-america-s-return-to-the-office-women-are-falling-behind/ar-AA1IwV3X</a>
- July 14, 2025 Starbucks employees to return to the office four days a week or take a payout <a href="https://www.cnbc.com/2025/07/14/starbucks-to-require-employees-in-office-four-days-a-week-offer-payouts.html">https://www.cnbc.com/2025/07/14/starbucks-to-require-employees-in-office-four-days-a-week-offer-payouts.html</a>
- July 14, 2025 Target Employees Return to Office as RTO Mandates Lead the Way <a href="https://www.thehrdigest.com/target-employees-return-to-office-as-rto-mandates-lead-the-way/">https://www.thehrdigest.com/target-employees-return-to-office-as-rto-mandates-lead-the-way/</a>

#### Month of June



- June 24, 2025 UnitedHealth mandates 4-day office return for hybrid workers in Minnesota and D.C.
   <a href="https://www.bizjournals.com/twincities/news/2025/06/24/unitedhealth-tightens-in-office-mandate.html">https://www.bizjournals.com/twincities/news/2025/06/24/unitedhealth-tightens-in-office-mandate.html</a>
- June 25, 2025 Ford Calls Most Employees Back to Office 4 Days a Week, Starting in September <a href="https://finance.yahoo.com/news/ford-calls-most-employees-back-184449293.html">https://finance.yahoo.com/news/ford-calls-most-employees-back-184449293.html</a>
- June 24, 2025 State workers get a reprieve from Newsom's return-to-office mandate <a href="https://calmatters.org/politics/2025/06/return-to-office-pecg/">https://calmatters.org/politics/2025/06/return-to-office-pecg/</a>
- June 20, 2025 Tech Companies Double Down on Remote Work As America Returns to the Office <a href="https://www.newsweek.com/tech-companies-double-down-remote-work-america-returns-office-2084674">https://www.newsweek.com/tech-companies-double-down-remote-work-america-returns-office-2084674</a>
- June 11, 2025 Dell CEO's harsh new policy for employees isn't going as planned https://www.thestreet.com/employment/dell-ceos-harsh-new-policy-for-employees-isnt-going-as-planned
- June 6, 2025 CEO Warns Hybrid Work Is A Cop-out That Rewards Mediocrity <a href="https://allwork.space/2025/06/ceo-warns-hybrid-work-is-a-cop-out-that-rewards-mediocrity/">https://allwork.space/2025/06/ceo-warns-hybrid-work-is-a-cop-out-that-rewards-mediocrity/</a>
- June 6, 2025 Dropbox CEO Drew Houston says mandating a return to office is 'like trying to force people back into malls and movie theaters' <a href="https://www.businessinsider.com/dropbox-ceo-drew-houston-return-office-dumb-unproductive-malls-movie-theaters-2025-6">https://www.businessinsider.com/dropbox-ceo-drew-houston-return-office-dumb-unproductive-malls-movie-theaters-2025-6</a>

#### Month of May

- May 22, 2025 Thousands of Oklahoma employees still working remotely despite return-to-office order <a href="https://www.kosu.org/politics/2025-05-22/thousands-of-oklahoma-employees-still-working-remotely-despite-return-to-office-order">https://www.kosu.org/politics/2025-05-22/thousands-of-oklahoma-employees-still-working-remotely-despite-return-to-office-order</a>
- May 22, 2025 Forget return-to-office. Hybrid now means human plus Al https://www.fastcompany.com/91333920/forget-return-to-office-hybrid-now-meanshuman-plus-ai-human-and-ai-hybrid-work
- May 21, 2025 14 Companies With Return-to-Work Programs and Returnships
   <a href="https://www.msn.com/en-us/money/careersandeducation/14-companies-with-return-to-work-programs-and-returnships/ss-AA1FenLx?ocid=finance-verthp-feeds">https://www.msn.com/en-us/money/careersandeducation/14-companies-with-return-to-work-programs-and-returnships/ss-AA1FenLx?ocid=finance-verthp-feeds</a>



- May 16,2025 JPMorgan CEO Jamie Dimon tells remote-work-loving Gen Z 'you can't learn working from your basement' <a href="https://fortune.com/2025/05/16/jpmorgan-ceo-jamie-dimon-return-to-office-gen-z-workers-management/">https://fortune.com/2025/05/16/jpmorgan-ceo-jamie-dimon-return-to-office-gen-z-workers-management/</a>
- May 16, 2025 CEO tells staff to return to office or find another job. Majority of them quit <a href="https://www.wionews.com/trending/ceo-tells-staff-to-return-to-office-or-find-another-job-majority-of-them-quit-9074294">https://www.wionews.com/trending/ceo-tells-staff-to-return-to-office-or-find-another-job-majority-of-them-quit-9074294</a>
- May 15, 2025 EA Makes Its Employees Return to Office <a href="https://80.lv/articles/ea-makes-its-employees-return-to-office">https://80.lv/articles/ea-makes-its-employees-return-to-office</a>

## **Month of April**

- April 2, 2025 As CEOs struggle to find the new normal, Fortune's Best Companies to Work For have unlocked a secret to happy employees <a href="https://fortune.com/2025/04/02/100-best-companies-2025-remote-work-benefits/">https://fortune.com/2025/04/02/100-best-companies-2025-remote-work-benefits/</a>
- April 2, 2025 Companies are offering 'recharge days' to workers enraged about return to office <a href="https://nypost.com/2025/04/02/lifestyle/companies-are-offering-recharge-days-to-workers-enraged-about-return-to-office/">https://nypost.com/2025/04/02/lifestyle/companies-are-offering-recharge-days-to-workers-enraged-about-return-to-office/</a>

#### **Month of March**

- March 31, 2025 Why Amazon's CEO Is Right About RTO But For The Wrong Reasons <a href="https://allwork.space/2025/03/why-amazons-ceo-is-right-about-rto-but-for-the-wrong-reasons/">https://allwork.space/2025/03/why-amazons-ceo-is-right-about-rto-but-for-the-wrong-reasons/</a>
- March 28, 2025 Those return-to-office plans? CFOs aren't all in. https://www.cfodive.com/news/rto-plans-cfos-pandemic-remote-work-zoom/743804/

#### **Month of November**

- November 22, 2024 The Truth About Return-to-Office Headlines: Why the Data
  Tells a Different Story <a href="https://ceoworld.biz/2024/11/22/the-truth-about-return-to-office-headlines-why-the-data-tells-a-different-story/">https://ceoworld.biz/2024/11/22/the-truth-about-return-to-office-headlines-why-the-data-tells-a-different-story/</a>
- November 20, 2024 The CEO of Glassdoor says doubling down on remote work
  has turbocharged its ability to 'tap into talent' <a href="https://finance.yahoo.com/news/ceo-glassdoor-says-doubling-down-120000902.html">https://finance.yahoo.com/news/ceo-glassdoor-says-doubling-down-120000902.html</a>
- November 17, 2024 Think twice before ordering work-from-home employees to return to the office <a href="https://www.theguardian.com/business/2024/nov/17/work-from-home-office-mandate">https://www.theguardian.com/business/2024/nov/17/work-from-home-office-mandate</a>



 November 6, 2020 - 'Not a Cost Play': Amazon CEO Clarifies Why Employees Have to Come Back to the Office <a href="https://www.entrepreneur.com/business-news/amazon-ceo-this-is-why-employees-must-work-in-office-rto/482473">https://www.entrepreneur.com/business-news/amazon-ceo-this-is-why-employees-must-work-in-office-rto/482473</a>

### Week of October 7, 2024

- October 9, 2024 CEOs Want Workers Back in the Office Over the Next Three Years
   <a href="https://www.cutimes.com/2024/10/09/ceos-want-workers-back-in-the-office-over-the-next-three-years-413-206482/?slreturn=20241010123925">https://www.cutimes.com/2024/10/09/ceos-want-workers-back-in-the-office-over-the-next-three-years-413-206482/?slreturn=20241010123925</a>
- October 10, 2024 Five days a week in the office? Forget it!
   <a href="https://www.computerworld.com/article/3552604/five-days-a-week-in-the-office-forget-it.html">https://www.computerworld.com/article/3552604/five-days-a-week-in-the-office-forget-it.html</a>
- October 7, 2024 Why Did Amazon, Dell, and Ubisoft Really Issue Return to Office Mandates? https://tech.co/news/amazon-dell-ubisoft-return-to-office

### Week of September 16, 2024

- September 19, 2024 These major employers are making workers return to the office <a href="https://www.cbsnews.com/news/amazon-other-companies-return-to-office-mandate/">https://www.cbsnews.com/news/amazon-other-companies-return-to-office-mandate/</a>
- September 18, 2024 Why 80% of CEOs aim to bring their workers back to the office https://finance.yahoo.com/video/why-80-ceos-aim-bring-184500677.html

#### Week of September 9, 2024

- September 10, 2024 Company plans to track workers' locations in return-to-office crackdown <a href="https://www.fox10phoenix.com/news/company-plans-track-workers-locations-return-to-office-crackdown">https://www.fox10phoenix.com/news/company-plans-track-workers-locations-return-to-office-crackdown</a>
- September 10, 2024 Zillow, Z, CEO says job applications have quadrupled since going remote-first <a href="https://unusualwhales.com/news/zillow-z-ceo-says-job-applications-have-quadrupled-since-going-remote-first">https://unusualwhales.com/news/zillow-z-ceo-says-job-applications-have-quadrupled-since-going-remote-first</a>

#### Week of September 2, 2024

 September 8, 2024 - I'm a CEO — here's why I won't ask staff to return to the office https://startups.co.uk/blog/i-wont-demand-a-return-to-the-office/



## Week of August 19, 2024

- August 21, 2024 Nothing is requiring employees to be in the office five days a
  week <a href="https://www.theverge.com/2024/8/21/24225169/nothing-employees-office-work-mandate-five-days">https://www.theverge.com/2024/8/21/24225169/nothing-employees-office-work-mandate-five-days</a>
- August 20, 2024 Smartphone Company Ditches Hybrid and Forces Employees to Return to Office https://tech.co/news/smartphone-company-return-office
- August 19, 2024 Companies Struggle to Return Workers to Offices, Multifamily Rebounds <a href="https://www.globest.com/2024/08/19/companies-struggle-to-return-workers-to-offices-multifamily-rebounds/?slreturn=20240823121921">https://www.globest.com/2024/08/19/companies-struggle-to-return-workers-to-offices-multifamily-rebounds/?slreturn=20240823121921</a>

### Week of August 12, 2024

- August 16, 2024 CEOs are running companies from afar even as workers return to office <a href="https://headtopics.com/my/ceos-are-running-companies-from-afar-even-as-workers-return-57490856">https://headtopics.com/my/ceos-are-running-companies-from-afar-even-as-workers-return-57490856</a>
- August 15, 2024 Silicon Valley's return-to-office battle is still a hot mess <a href="https://www.msn.com/en-us/money/other/silicon-valley-s-return-to-office-battle-is-still-a-hot-mess/ar-AA1oQPPX">https://www.msn.com/en-us/money/other/silicon-valley-s-return-to-office-battle-is-still-a-hot-mess/ar-AA1oQPPX</a>
- August 15, 2024 Former Google CEO Eric Schmidt: Successful Startups Work in Offices <a href="https://www.pymnts.com/connectedeconomy/2024/former-google-ceo-eric-schmidt-successful-startups-work-in-offices/">https://www.pymnts.com/connectedeconomy/2024/former-google-ceo-eric-schmidt-successful-startups-work-in-offices/</a>
- August 14, 2024 Google's ex-CEO blames working from home for the company's Al struggles: 'Google decided that work-life balance was more important than winning' <a href="https://fortune.com/2024/08/14/google-eric-schmidt-working-from-home-ai-openai/">https://fortune.com/2024/08/14/google-eric-schmidt-working-from-home-ai-openai/</a>

#### Week of August 5, 2024

- August 7, 2024 Bosses are losing the 'return-to-office' war as the WFH pajama army forces them to go hybrid <a href="https://fortune.com/2024/08/07/data-bosses-return-to-office-mandatestheyre-downsizing-instead/">https://fortune.com/2024/08/07/data-bosses-return-to-office-mandatestheyre-downsizing-instead/</a>
- August 6, 2024 Employers used return-to-office to make workers quit. Then this happened. <a href="https://thehill.com/opinion/technology/4800828-office-mandates-cause-attrition/">https://thehill.com/opinion/technology/4800828-office-mandates-cause-attrition/</a>



- August 5, 2024 93% of CEOs Embrace Flexible Work In Return to Office U-Turn <a href="https://tech.co/news/93-of-ceos-embrace-flexible-work">https://tech.co/news/93-of-ceos-embrace-flexible-work</a>
- August 5, 2024 Tech Firms Embrace Remote Work as Return-to-Office Push Fades – Only 3% Want Employees in the Office Full-Time <a href="https://ceoworld.biz/2024/08/05/tech-firms-embrace-remote-work-as-return-to-office-push-fades-only-3-want-employees-in-the-office-full-time/">https://ceoworld.biz/2024/08/05/tech-firms-embrace-remote-work-as-return-to-office-push-fades-only-3-want-employees-in-the-office-full-time/</a>
- August 5, 2024 City of Seattle increasing in-office work to three days for more than 13,000 employees <a href="https://www.geekwire.com/2024/city-of-seattle-increasing-in-office-work-to-three-days-for-more-than-13000-employees/">https://www.geekwire.com/2024/city-of-seattle-increasing-in-office-work-to-three-days-for-more-than-13000-employees/</a>
- August 5, 2024 Salesforce flips position on remote work, requires Indy workers in office 3 times a week <a href="https://www.indystar.com/story/news/local/2024/08/05/salesforce-indianapolis-employees-to-return-to-office/74648550007/">https://www.indystar.com/story/news/local/2024/08/05/salesforce-indianapolis-employees-to-return-to-office/74648550007/</a>

#### Week of July 29, 2024

- August 1, 2024 Three quarters of CEOs don't care where you work
   https://ia.acs.org.au/article/2024/three-quarters-of-ceos-don-t-care-where-you-work.html
- July 29, 2024 Bosses are making their staff return to the office or quit (but they're notably absent themselves) <a href="https://fortune.com/europe/2024/07/29/bosses-staff-return-office-rto-quit-research-absent-workplace-iwg/">https://fortune.com/europe/2024/07/29/bosses-staff-return-office-rto-quit-research-absent-workplace-iwg/</a>

#### Week of July 22, 2024

- July 25, 2024 Salesforce U-Turn on Hybrid Working: Return to Office Mandate Issued for Select Employees <a href="https://www.salesforceben.com/salesforce-u-turn-on-hybrid-working-return-to-office-mandate-issued-for-select-employees/">https://www.salesforceben.com/salesforce-u-turn-on-hybrid-working-return-to-office-mandate-issued-for-select-employees/</a>
- July 24, 2024 A quarter of bosses admit their return-to-office mandates were meant to make staff quit <a href="https://fortune.com/2024/07/24/return-to-office-mandates-layoffs-bamboohr-survey/">https://fortune.com/2024/07/24/return-to-office-mandates-layoffs-bamboohr-survey/</a>
- July 23, 2024 Salesforce's CEO once said RTO was "never going to work." Now he's ordered staff back to the office <a href="https://www.hrgrapevine.com/us/content/article/2024-07-23-salesforces-ceo-once-said-rto-was-never-going-to-work-now-hes-ordered-staff-back-to-the-office-five-days-a-week</a>
- July 22, 2024 The return-to-office debate is settled: Offices are busier than ever <a href="https://www.fastcompany.com/91158997/the-return-to-office-debate-is-settled-offices-are-busier-than-ever">https://www.fastcompany.com/91158997/the-return-to-office-debate-is-settled-offices-are-busier-than-ever</a>



- July 22, 2024 CEO allegedly tells employees to 'go somewhere else' if they want to work from home, so they all quit <a href="https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-ex1">https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-ex1</a>
- July 22, 2024 "Lead By Example": CEO Forced To Backtrack His Return-To-Office Policy After Malicious Compliance <a href="https://www.boredpanda.com/ceo-wants-return-to-office-cto-malicious-compliance/">https://www.boredpanda.com/ceo-wants-return-to-office-cto-malicious-compliance/</a>

## Week of July 15, 2024

- July 19, 2024 Amazon is cracking down on TRO holdouts and 'speaking directly' to employees who haven't spent enough time in the office <a href="https://fortune.com/2024/07/19/amazon-crackdown-rto-holdouts-speaking-employees-not-enough-time-in-office/">https://fortune.com/2024/07/19/amazon-crackdown-rto-holdouts-speaking-employees-not-enough-time-in-office/</a>
- July 18, 2024 How Return-to-Office Mandates are Backfiring for Federal
   Employees <a href="https://www.fedsmith.com/2024/07/18/how-return-to-office-mandates-are-backfiring-for-federal-employees/">https://www.fedsmith.com/2024/07/18/how-return-to-office-mandates-are-backfiring-for-federal-employees/</a>
- July 17, 2024 Salesforce mandates October return to office for most employees as layoffs continue <a href="https://sfstandard.com/2024/07/17/salesforce-pressures-its-workers-back-to-the-office-as-layoffs-continue/">https://sfstandard.com/2024/07/17/salesforce-pressures-its-workers-back-to-the-office-as-layoffs-continue/</a>
- July 16, 2024 Return-to-Office Backlash Causes Experienced Staff to Flee <a href="https://disasteravoidanceexperts.com/return-to-office-backlash-causes-experienced-staff-to-flee/">https://disasteravoidanceexperts.com/return-to-office-backlash-causes-experienced-staff-to-flee/</a>
- July 15, 2024 New government data shows working from home is here to stay https://www.fastcompany.com/91156270/working-from-home-new-data-here-to-stay

#### **Week of July 8, 2024**

 July 9, 2024 - Two Thirds of Enterprises Admit Their "Hybrid" Offices are Not Fit for Purpose, Despite Calling Workers Back <a href="https://blog.kinly.com/kinly-trusted-connections-return-to-the-office">https://blog.kinly.com/kinly-trusted-connections-return-to-the-office</a>

#### Week of July 1, 2024

July 4, 2024 - Companies resort to 'office peacocking' to retain, lure employees:
 Report <a href="https://www.business-standard.com/industry/news/companies-resort-to-office-peacocking-to-retain-lure-employees-report-124070400593">https://www.business-standard.com/industry/news/companies-resort-to-office-peacocking-to-retain-lure-employees-report-124070400593</a> 1.html



- July 3, 2024 This management theory could reshape the return-to-office debate https://hrexecutive.com/this-management-theory-could-reshape-the-return-to-office-debate/
- July 1, 2024 Return-to-Office Mandates Are (Finally, Unquestionably) Dead <a href="https://www.inc.com/joe-procopio/return-to-office-mandates-are-finally-unquestionably-dead.html">https://www.inc.com/joe-procopio/return-to-office-mandates-are-finally-unquestionably-dead.html</a>

### Week of June 24, 2024

- June 30, 2024 Reimagining what the workplace will look like in the future
   https://www.cbsnews.com/newyork/news/reimagining-what-the-workplace-will-look-like-in-the-future/
- June 29, 2024 Dell's return to office policy is raising questions about the future of work <a href="https://www.npr.org/2024/06/29/nx-s1-5021977/dells-return-to-office-policy-is-raising-questions-about-the-future-of-work">https://www.npr.org/2024/06/29/nx-s1-5021977/dells-return-to-office-policy-is-raising-questions-about-the-future-of-work</a>
- June 26, 2024 San Francisco Fed President to Employers: 'Bring Your People
  Back to Work' <a href="https://www.costar.com/article/372857361/san-francisco-fed-president-to-employers-bring-your-people-back-to-work">https://www.costar.com/article/372857361/san-francisco-fed-president-to-employers-bring-your-people-back-to-work</a>

#### Week of June 17, 2024

 June 17, 2024 - Senior tech staff more likely to quit over return-to-office mandates, research finds <a href="https://www.theglobeandmail.com/business/careers/article-senior-tech-staff-more-likely-to-quit-over-return-to-office-mandates/">https://www.theglobeandmail.com/business/careers/article-senior-tech-staff-more-likely-to-quit-over-return-to-office-mandates/</a>

#### Week of June 10, 2024

- June 14, 2024 'Win-win': Three-day hybrid work week is a success, largest study to date published in Nature says <a href="https://www.cnbc.com/2024/06/14/three-day-hybrid-work-week-is-success-study-published-in-nature-says.html">https://www.cnbc.com/2024/06/14/three-day-hybrid-work-week-is-success-study-published-in-nature-says.html</a>
- June 10, 2024 Leaders Need to Reframe the Return-to-Office Conversation https://hbr.org/2024/06/leaders-need-to-reframe-the-return-to-office-conversation

Week of June 3, 2024



- June 6, 2024 Why a five-day return to office is unlikely, Stanford economist says <a href="https://www.cnbc.com/2024/06/06/why-a-five-day-return-to-office-is-unlikely-stanford-economist-says.html">https://www.cnbc.com/2024/06/06/why-a-five-day-return-to-office-is-unlikely-stanford-economist-says.html</a>
- June 4, 2024 CEO Says She Changed Her Mind About Remote Work, Even
  Though It Built Her Company—'Business Is In The Elevator, At The Bar, On The
  Bus' <a href="https://www.yourtango.com/career/ceo-changed-mind-about-remote-work-after-building-company">https://www.yourtango.com/career/ceo-changed-mind-about-remote-work-after-building-company</a>

## Week of May 28, 2024

 May 28, 2024 – CEO allegedly tells employees to 'go somewhere else' if they want to work from home, so they all quit <a href="https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-560965-56096-5609

## Week of May 20, 2024

- May 25, 2024 Banks don't want to inspect your home office, so they're forcing hundreds of employees to come in five days a week https://fortune.com/2024/05/25/banks-remote-work-return-to-office/
- May 25, 2024 Citigroup asks 600 staffers to return to office full-time
   https://www.msn.com/en-us/money/companies/citigroup-asks-600-staffers-to-return-to-office-full-time/ar-BB1n0dQV?item=flightsprg-tipsubsc-v1a?season=2024
- May 24, 2024 Some big banks ask more staff to return to office five days a week, Bloomberg reports <a href="https://www.zawya.com/en/world/americas/some-big-banks-ask-more-staff-to-return-to-office-five-days-a-week-bloomberg-reports-hua7r6qm">https://www.zawya.com/en/world/americas/some-big-banks-ask-more-staff-to-return-to-office-five-days-a-week-bloomberg-reports-hua7r6qm</a>
- May 23, 2024 Millennials call it 'quiet vacationing,' but it's really remote work gone wrong – and its CEOs worst nightmare <a href="https://fortune.com/2024/05/23/quiet-vacation-millennials-gen-z-harris-poll-remote-work/">https://fortune.com/2024/05/23/quiet-vacation-millennials-gen-z-harris-poll-remote-work/</a>
- May 23, 2024 Goldman Sachs CEO talks rate cuts, government spending and the return to office <a href="https://www.bizjournals.com/boston/news/2024/05/23/goldman-ceo-bc-ceo-club.html">https://www.bizjournals.com/boston/news/2024/05/23/goldman-ceo-bc-ceo-club.html</a>
- May 23, 2024 Bank CEO says he accepted his \$4.2 million job on the condition that he can work from home https://www.msn.com/en-us/money/companies/bank-ceo-



<u>says-he-accepted-his-4-2-million-job-on-the-condition-that-he-can-work-from-home/ar-BB1mS0O5</u>

- May 21, 2024 Philadelphia Mayor Parker Advocates for Full City Workforce Return to Office by July 2024, Gains Wide Support <a href="https://hoodline.com/2024/05/philadelphia-mayor-parker-advocates-for-full-city-workforce-return-to-office-by-july-2024-gains-wide-support/">https://hoodline.com/2024/05/philadelphia-mayor-parker-advocates-for-full-city-workforce-return-to-office-by-july-2024-gains-wide-support/</a>
- May 20, 2024 Study: Return-to=Office Mandates Are Scaring Away Talent https://tech.co/news/study-return-to-office-mandates-scare-talent

## Week of May 13, 2024

- May 17, 2024 May lead to termination: Cognizant warns staff for not returning to office <a href="https://www.business-standard.com/companies/news/may-lead-to-termination-cognizant-warns-it-employees-defying-return-to-office-rule-124051700430">https://www.business-standard.com/companies/news/may-lead-to-termination-cognizant-warns-it-employees-defying-return-to-office-rule-124051700430</a> 1.html
- May 16, 2024 Some of the most talented, high-ranking workers at Apple,
   Microsoft, and SpaceX jumped ship after return-to-office mandates, new study
   reveals <a href="https://fortune.com/2024/05/16/apple-microsoft-spacex-employees-quit-return-office-study/">https://fortune.com/2024/05/16/apple-microsoft-spacex-employees-quit-return-office-study/</a>
- May 15, 2024 How IT companies are pressing staff to return to office <a href="https://timesofindia.indiatimes.com/business/india-business/how-it-companies-are-pressing-staff-to-return-to-office/articleshow/110130775.cms">https://timesofindia.indiatimes.com/business/india-business/how-it-companies-are-pressing-staff-to-return-to-office/articleshow/110130775.cms</a>
- May 14, 2024 Walmart cutting hundreds of corporate jobs, asking remote
  workers to return to office: report <a href="https://www.msn.com/en-us/money/companies/walmart-cutting-hundreds-of-corporate-jobs-asking-remote-workers-to-return-to-office-report/ar-BB1mmyvi?ocid=finance-verthp-feeds">https://www.msn.com/en-us/money/companies/walmart-cutting-hundreds-of-corporate-jobs-asking-remote-workers-to-return-to-office-report/ar-BB1mmyvi?ocid=finance-verthp-feeds</a>
- May 14, 2024 Cognizant's warning to employees defying return-to-office rule: You'll be fired <a href="https://www.msn.com/en-in/money/news/cognizant-s-warning-to-employees-defying-return-to-office-rule-you-ll-be-fired/ar-BB1mlswE?ocid=weather-verthp-feeds">https://www.msn.com/en-in/money/news/cognizant-s-warning-to-employees-defying-return-to-office-rule-you-ll-be-fired/ar-BB1mlswE?ocid=weather-verthp-feeds</a>
- May 14, 2024 Man United boss orders workers back to the office after '20 per cent drop in emails' but is this the best way to measure productivity?
   <a href="https://www.peoplemanagement.co.uk/article/1872583/man-united-boss-orders-workers-back-office-20-per-cent-drop-emails-%E2%80%93-best-measure-productivity">https://www.peoplemanagement.co.uk/article/1872583/man-united-boss-orders-workers-back-office-20-per-cent-drop-emails-%E2%80%93-best-measure-productivity</a>



 May 14, 2024 – Cognizant Warns Employees Against Layoff Risk For Defying Return-to-Office Order: Report <a href="https://news.abplive.com/business/cognizant-return-to-office-warns-employees-against-layoffs-tech-risk-for-defying-order-1687430">https://news.abplive.com/business/cognizant-return-to-office-warns-employees-against-layoffs-tech-risk-for-defying-order-1687430</a>

### Week of May 6, 2024

- May 9, 2024 Uber CEO blames remote work for a significant loss <a href="https://www.msn.com/en-us/money/companies/uber-ceo-blames-remote-work-for-a-significant-loss/ar-BB1m7fA3">https://www.msn.com/en-us/money/companies/uber-ceo-blames-remote-work-for-a-significant-loss/ar-BB1m7fA3</a>
- May 8, 2024 Why Remote Work Is Incompatible With a Company's Long Term
   Growth <a href="https://www.forbes.com/sites/aytekintank/2024/05/08/why-remote-work-is-incompatible-with-your-companys-long-term-growth/?sh=3afd25587b2a">https://www.forbes.com/sites/aytekintank/2024/05/08/why-remote-work-is-incompatible-with-your-companys-long-term-growth/?sh=3afd25587b2a</a>

### Week of April 29, 2024

 May 3, 2024 – Peloton lays off more employees as CEO quits, federal employees continue hybrid work despite Biden's return-to-office push https://www.ragan.com/the-week-in-comms-peloton-layoffs-return-to-office-pto/

## Week of April 22, 2024

- April 26, 2024 'Lifestyle office will thrive': Cousins bullish on Atlanta's trophy towers <a href="https://www.ajc.com/news/business/lifestyle-office-will-thrive-cousins-bullish-on-atlantas-trophy-towers/UMFOWJ4F4ZFAHCJRVKH46Q7BXU/">https://www.ajc.com/news/business/lifestyle-office-will-thrive-cousins-bullish-on-atlantas-trophy-towers/UMFOWJ4F4ZFAHCJRVKH46Q7BXU/</a>
- April 25, 2024 Why Most RTO Mandates Are Likely To Be Overturned By 2028
   <a href="https://www.forbes.com/sites/alexanderpuutio/2024/04/25/why-most-ceos-are-likely-to-overturn-their-rto-mandates-by-2028/?sh=5250a3274bad">https://www.forbes.com/sites/alexanderpuutio/2024/04/25/why-most-ceos-are-likely-to-overturn-their-rto-mandates-by-2028/?sh=5250a3274bad</a>

### Week of April 15, 2024

- April 19, 2024 What Nike's CEO Is Getting Wrong About Remote Work <a href="https://www.forbes.com/sites/qhamirani/2024/04/19/nike-ceo-remote-work/?sh=f15d83667528">https://www.forbes.com/sites/qhamirani/2024/04/19/nike-ceo-remote-work/?sh=f15d83667528</a>
- April 18, 2024 Wall Streeters Are Returning To Work In New York City <a href="https://www.forbes.com/sites/jackkelly/2024/04/18/wall-street-return-to-office/?sh=2d31613c36c7">https://www.forbes.com/sites/jackkelly/2024/04/18/wall-street-return-to-office/?sh=2d31613c36c7</a>
- April 17, 2024 Dropbox CEO believes that return-to-office mandates are toxic <a href="https://www.rockdalenewtoncitizen.com/arena/thestreet/dropbox-ceo-believes-that-return-to-office-mandates-are-toxic/article\_d769f049-60bd-5b19-8eb4-d089db45b129.html">https://www.rockdalenewtoncitizen.com/arena/thestreet/dropbox-ceo-believes-that-return-to-office-mandates-are-toxic/article\_d769f049-60bd-5b19-8eb4-d089db45b129.html</a>



- April 16, 2024 Dropbox CEO says employees appreciate remote work more than cushy office perks: 'they value flexibility a lot more than snacks <a href="https://www.businessinsider.com/dropbox-ceo-employees-value-remote-work-more-office-snacks-2024-4">https://www.businessinsider.com/dropbox-ceo-employees-value-remote-work-more-office-snacks-2024-4</a>
- April 16, 2024 From Amazon to TCS, 10 tech giants revoking WFH policies <a href="https://indianexpress.com/article/technology/tech-news-technology/tech-giants-revoking-wfh-policies-9267924/">https://indianexpress.com/article/technology/tech-news-technology/tech-giants-revoking-wfh-policies-9267924/</a>
- April 15, 2024 A tech company with 30,000 workers is bucking the trend of enforced RTO and letting its employees be completely flexible <a href="https://www.businessinsider.com/tech-company-gives-workers-full-flexibility-no-rto-mandate-unusual-2024-4">https://www.businessinsider.com/tech-company-gives-workers-full-flexibility-no-rto-mandate-unusual-2024-4</a>

### Week of April 8, 2024

- April 14, 2024 Hybrid Work Is Here to Stay As CEOs Accept the New Reality
   <a href="https://www.webpronews.com/hybrid-work-is-here-to-stay-as-ceos-accept-the-new-reality/">https://www.webpronews.com/hybrid-work-is-here-to-stay-as-ceos-accept-the-new-reality/</a>
- April 14, 2024 Nike's boss says remote work was hurting innovation, so the company realigned and is 'ruthlessly' focused on building a disruptive pipeline <a href="https://fortune.com/2024/04/14/nike-ceo-john-donahoe-remote-work-from-home-disruptive-innovation-product-pipeline/">https://fortune.com/2024/04/14/nike-ceo-john-donahoe-remote-work-from-home-disruptive-innovation-product-pipeline/</a>
- April 13, 2024 Tech Giants Revoke WFH Policies: Employees Face Return-to-Office Mandates <a href="https://www.mypunepulse.com/tech-giants-revoke-wfh-policies-employees-face-return-to-office-mandates/#google\_vignette">https://www.mypunepulse.com/tech-giants-revoke-wfh-policies-employees-face-return-to-office-mandates/#google\_vignette</a>
- April 13, 2024 This is one of the world's largest technology companies to adopt permanent 'work from home' policy across its offices in 33 countries <a href="https://timesofindia.indiatimes.com/technology/tech-news/this-is-one-of-the-worlds-largest-technology-company-to-adopt-permanent-work-from-home-policy-across-its-offices-in-33-countries/articleshow/109256398.cms</a>
- April 13, 2024 JPMorgan requires managing directors return to office 5 days a
  week and 'be visible on the floor' or else face 'corrective action'
  <a href="https://uk.movies.yahoo.com/finance/news/jpmorgan-requires-managing-directors-return-191039262.html">https://uk.movies.yahoo.com/finance/news/jpmorgan-requires-managing-directors-return-191039262.html</a>
- April 12, 2024 Defeated CEOs are now conceding hybrid working is here to stay –
  a year after 62% said they expected a full-time return to office by 2026
  <a href="https://www.aol.com/finance/defeated-ceos-now-conceding-hybrid-105029656.html">https://www.aol.com/finance/defeated-ceos-now-conceding-hybrid-105029656.html</a>



- April 11, 2024 Hybrid Work is Winning, Says KPMG in This CEO Survey
   https://www.goingconcern.com/ceos-feel-good-about-the-economy-and-hybrid-work-is-winning-says-kpmg-in-this-ceo-survey/
- April 11, 2024 More CEOs expect hybrid work is here to stay https://www.businessinsider.nl/more-ceos-expect-hybrid-work-is-here-to-stay/
- April 11, 2024 Finance returns to office as Wall Street North (NYC) and South (Miami) blow other markets out of the water with cubicles over 80% full <a href="https://fortune.com/2024/04/11/remote-work-return-to-office-miami-new-york-wall-street-80-percent/">https://fortune.com/2024/04/11/remote-work-return-to-office-miami-new-york-wall-street-80-percent/</a>
- April 10, 2024 The CEO of H&R Block says they reversed their RTO mandate after listening to their employees: 'We have no plan to go backward' https://au.finance.yahoo.com/news/ceo-h-r-block-says-122131122.html
- April 9, 2024 Remote workers say they'd return to the office with the right incentive <a href="https://www.bizjournals.com/bizjournals/news/2024/04/09/remote-work-office-pay-raise-commute-four-day.html">https://www.bizjournals.com/bizjournals/news/2024/04/09/remote-work-office-pay-raise-commute-four-day.html</a>

### Week of April 1, 2024

- April 7, 2024 Working from home isn't going away, even if some CEOs wish it
  would <a href="https://techcrunch.com/2024/04/07/working-from-home-isnt-going-away-even-if-some-ceos-wish-it-would/">https://techcrunch.com/2024/04/07/working-from-home-isnt-going-away-even-if-some-ceos-wish-it-would/</a>
- April 5, 2024 New Dell Return-To-Office Strategy: Potential Impact On Remote
   Workers <a href="https://www.forbes.com/sites/tomspiggle/2024/04/05/new-dell-return-to-office-strategy-potential-impact-on-remote-workers/?sh=6f26732342a8">https://www.forbes.com/sites/tomspiggle/2024/04/05/new-dell-return-to-office-strategy-potential-impact-on-remote-workers/?sh=6f26732342a8</a>
- April 5, 2024 Barry Diller's version of a hybrid week means the first 4 are in the
   office <a href="https://fortune.com/2024/04/05/barry-diller-proposes-a-four-day-workweek-only-a-billionaire-could-love-remote-work-from-home/">https://fortune.com/2024/04/05/barry-diller-proposes-a-four-day-workweek-only-a-billionaire-could-love-remote-work-from-home/</a>
- April 5, 2024 Deloitte office buy-up hints that remote is still a dirty word in the
  eyes of some firms <a href="https://www.hrgrapevine.com/content/article/2024-04-05-deloitte-office-buy-up-hints-that-remote-is-still-a-dirty-word-in-the-eyes-of-some-firms">https://www.hrgrapevine.com/content/article/2024-04-05-deloitte-office-buy-up-hints-that-remote-is-still-a-dirty-word-in-the-eyes-of-some-firms</a>
- April 3, 2024 Are return-to-office mandates actually masquerading as "quiet firing"? <a href="https://www.techspot.com/news/102485-return-office-mandates-actually-masquerading-quiet-firing.html">https://www.techspot.com/news/102485-return-office-mandates-actually-masquerading-quiet-firing.html</a>

Week of March 25, 2024



 March 29, 2024 – Evan Gershkovich Given Final Warning About Return-To-Office Mandate <a href="https://www.theonion.com/evan-gershkovich-given-final-warning-about-return-to-of-1851374747">https://www.theonion.com/evan-gershkovich-given-final-warning-about-return-to-of-1851374747</a>

#### Week of March 18, 2024

- March 25, 2024 Can the five-day return to office be made a success?
   https://www.raconteur.net/future-of-work/boots-five-day-office-return
- March 25, 2024 Work-from-home working for you? Feel free to keep doing that,
   3M says. <a href="https://www.startribune.com/work-from-home-working-for-you-feel-free-to-keep-doing-that-3m-says/600353886/">https://www.startribune.com/work-from-home-working-for-you-feel-free-to-keep-doing-that-3m-says/600353886/</a>
- March 18, 2024 CEO allegedly tells employees to 'go somewhere else' if they
  want to work from home, so they all quit <a href="https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-560965-56096

#### Week of March 11, 2024

- March 16, 2024 What impact is the new era of work having on CEOs?
   https://www.thehrdirector.com/features/hybrid-working/impact-new-era-work-ceos/
- March 12, 2024 Boots CEO says his 5-day office return will create a 'fun' workplace; working moms are unlikely to agree
   https://fortune.com/europe/2024/03/12/boots-return-to-office-5-day-ceo-women-working-moms/

### Week of March 4, 2024

- March 8, 2024 Retail chain's boss declares office a 'Much more fun and inspiring place' with everyone in attendance <a href="https://www.theguardian.com/business/2024/mar/08/boots-orders-support-staff-back-into-office-five-days-a-week-from-september">https://www.theguardian.com/business/2024/mar/08/boots-orders-support-staff-back-into-office-five-days-a-week-from-september</a>
- March 7, 2024 The CEO of a major coworking company says bosses need to create a 'third place' for employees if they want a meaningful office culture https://fortune.com/2024/03/07/create-third-place-office-culture-collaboration-innovation/
- March 6, 2024 The No. 1 mistake companies are making when designing the
  office for RTO, according to two CEOs <a href="https://www.cnbc.com/2024/03/06/the-no-1-">https://www.cnbc.com/2024/03/06/the-no-1-</a>
  mistake-companies-are-making-when-designing-the-office-for-rto.html



 March 5, 2024 – Return To Office: Is It All About CEO Wants Instead Of Employee Needs? <a href="https://ceoworld.biz/2024/03/05/return-to-office-is-it-all-about-ceo-wants-instead-of-employee-needs/">https://ceoworld.biz/2024/03/05/return-to-office-is-it-all-about-ceo-wants-instead-of-employee-needs/</a>

## Week of February 26, 2024

- February 27, 2024 Deutsche Bank faces 'enormous resistance among staff' in return-to-office push, union says <a href="https://fortune.com/europe/2024/02/27/deutsche-bank-remote-work-return-to-office-enormous-resistance/">https://fortune.com/europe/2024/02/27/deutsche-bank-remote-work-return-to-office-enormous-resistance/</a>
- February 27, 2024 Tata doubles down on return-to-office policy <a href="https://hrmasia.com/tata-doubles-down-on-return-to-office-policy/">https://hrmasia.com/tata-doubles-down-on-return-to-office-policy/</a>
- February 24, 2024 Employers are hiding a secret about strict return-to-office mandates – they're probably bluffing about how many days they want you back <a href="https://fortune.com/europe/2024/02/24/employers-secret-return-to-office-mandates-bluffing-remote-work/">https://fortune.com/europe/2024/02/24/employers-secret-return-to-office-mandates-bluffing-remote-work/</a>

## Week of February 19, 2024

- February 22, 2024 TCS CEO on why work from home is not good for the company as well as employees <a href="https://timesofindia.indiatimes.com/gadgets-news/tcs-ceo-on-why-work-from-home-is-not-good-for-the-company-as-well-as-employees/articleshow/107865463.cms">https://timesofindia.indiatimes.com/gadgets-news/tcs-ceo-on-why-work-from-home-is-not-good-for-the-company-as-well-as-employees/articleshow/107865463.cms</a>
- February 19, 2024 The executive hubris driving five-day in-office mandates
   https://www.bbc.com/worklife/article/20240216-the-executive-hubris-driving-five-day-in-office-mandates

## Week of February 12, 2024

February 12. 2024 – How JP Morgan polices return to office mandates
 https://www.afr.com/work-and-careers/how-jpmorgan-polices-return-to-office-mandates-20240212-p5f49t

### Week of February 5, 2023

 February 5, 2024 – L'Oreal just went there: Mandated Fridays in the office <a href="https://fortune.com/europe/2024/02/05/loreal-return-to-office-fridays-mandate-remote-work/">https://fortune.com/europe/2024/02/05/loreal-return-to-office-fridays-mandate-remote-work/</a>

Week of January 29, 2024



- February 4, 2024 The CEO 'return to office or else' is having limited success in 2024 <a href="https://www.cnbc.com/2024/02/04/the-ceo-return-to-office-or-else-is-having-limited-success-this-year.html">https://www.cnbc.com/2024/02/04/the-ceo-return-to-office-or-else-is-having-limited-success-this-year.html</a>
- January 31, 2024 Remote work rebellion: SAP's RTO push prompts 5,000 employees to sign letter saying they 'feel betrayed'
   <a href="https://fortune.com/europe/2024/01/31/sap-remote-work-return-to-office-5000-employees-letter-betrayed-3-day-policy/">https://fortune.com/europe/2024/01/31/sap-remote-work-return-to-office-5000-employees-letter-betrayed-3-day-policy/</a>
- January 30, 2024 IBM tells managers to come to the office or leave their jobs <a href="https://www.cnn.com/2024/01/31/business/ibm-tells-managers-to-come-to-the-office-or-leave-their-jobs/index.html">https://www.cnn.com/2024/01/31/business/ibm-tells-managers-to-come-to-the-office-or-leave-their-jobs/index.html</a>
- January 30, 2024 The Companies Calling Workers Back to the Office Five Days a Week <a href="https://www.wsj.com/business/the-companies-calling-workers-back-to-the-office-five-days-a-week-bfd5f95a">https://www.wsj.com/business/the-companies-calling-workers-back-to-the-office-five-days-a-week-bfd5f95a</a>

## Week of January 22, 2024

- January 26, 2024 CEOs Are Using Return To Office Mandates to Mask Poor Management <a href="https://www.forbes.com/sites/qhamirani/2024/01/26/ceos-are-using-return-to-office-mandates-to-mask-poor-management/?sh=d3cd4de6c2b3">https://www.forbes.com/sites/qhamirani/2024/01/26/ceos-are-using-return-to-office-mandates-to-mask-poor-management/?sh=d3cd4de6c2b3</a>
- January 24, 2024 CEO allegedly tells employees to 'go somewhere else' if they
  want to work from home, so they all quit <a href="https://scoop.upworthy.com/ceo-tells-employees-to-go-somewhere-else-if-they-want-to-work-from-home-so-they-all-quit-560965-56096-56
- January 24, 2024 No, office mandates don't help companies make more money, study finds <a href="https://www.washingtonpost.com/technology/2024/01/24/return-to-office-mandates-company-performance/">https://www.washingtonpost.com/technology/2024/01/24/return-to-office-mandates-company-performance/</a>

#### Week of January 15, 2024

- January 20, 2024 Even Fortune execs who mandate a return to office admit that it doesn't improve productivity, finds Atlassian's 40-page remote work report https://fortune.com/2024/01/20/return-to-office-productivity-atlassian-flexible-work-report/
- January 19, 2024 Many remote workers have 'absolutely no attachment, no passion, no creativity,' says L'Oreal CEO
   <a href="https://fortune.com/europe/2024/01/19/loreal-ceo-nicolas-hieronimus-remote-workers-no-attachment/">https://fortune.com/europe/2024/01/19/loreal-ceo-nicolas-hieronimus-remote-workers-no-attachment/</a>



 January 16, 2024 – The return-to-office wars are over https://www.axios.com/2024/01/16/ceo-return-to-office-wars

#### Week of January 8, 2024

- January 15, 2024 RTO battle shifts back in employers' favor and a quarter of businesses are upping their real estate spending, new data from global consultancy group says <a href="https://fortune.com/europe/2024/01/15/rto-employers-favor-quarter-businesses-upping-real-estate-purchases-capgemini/">https://fortune.com/europe/2024/01/15/rto-employers-favor-quarter-businesses-upping-real-estate-purchases-capgemini/</a>
- January 14, 2024 Remote options brought moms back to work. Return-to-office could push them out again <a href="https://www.columbian.com/news/2024/jan/14/remote-options-brought-moms-back-to-work-return-to-office-could-push-them-out-again/">https://www.columbian.com/news/2024/jan/14/remote-options-brought-moms-back-to-work-return-to-office-could-push-them-out-again/</a>
- January 13, 2024 WebMD's CEO Made Fun of His Remote Employees to Get Them
  to Return to Office. It's the 1 Thing No Leader Should Ever Do
  <a href="https://www.inc.com/jason-aten/webmds-ceo-made-fun-of-his-remote-employees-to-get-them-to-return-to-office-its-1-thing-no-leader-should-ever-do.html">https://www.inc.com/jason-aten/webmds-ceo-made-fun-of-his-remote-employees-to-get-them-to-return-to-office-its-1-thing-no-leader-should-ever-do.html</a>
- January 12, 2024 Why return-to-office mandates fail
   <a href="https://www.computerworld.com/article/3711386/why-return-to-office-mandates-fail.html">https://www.computerworld.com/article/3711386/why-return-to-office-mandates-fail.html</a>
- January 11, 2024 Federal workers are feeling pressure to return to the office.
   That's a bad idea <a href="https://www.sfchronicle.com/opinion/openforum/article/federal-government-remote-work-18601227.php">https://www.sfchronicle.com/opinion/openforum/article/federal-government-remote-work-18601227.php</a>
- January 10, 2024 Returning to the office the big win for the lazy employee
   <a href="https://www.theglobeandmail.com/business/careers/management/article-returning-to-the-office-the-big-win-for-the-lazy-employee/">https://www.theglobeandmail.com/business/careers/management/article-returning-to-the-office-the-big-win-for-the-lazy-employee/</a>
- January 10, 2024 Remote-work battle rages on as big companies keep calling for a return to the office <a href="https://www.bizjournals.com/bizjournals/news/2024/01/10/remote-work-return-to-ofice-hybrid.html">https://www.bizjournals.com/bizjournals/news/2024/01/10/remote-work-return-to-ofice-hybrid.html</a>
- January 10, 2024 Just 4% of CEOs are prioritizing bringing workers back into the office full time <a href="https://www.cnn.com/2024/01/10/business/return-to-office-2024-ceo/index.html">https://www.cnn.com/2024/01/10/business/return-to-office-2024-ceo/index.html</a>
- January 10, 2024 'Don't Mess With Us': WebMD Parent Company Demands
   Return to Office in Bizarre Video <a href="https://www.vice.com/en/article/7kxqnx/dont-mess-with-us-webmd-parent-company-demands-return-to-office-in-bizarre-video">https://www.vice.com/en/article/7kxqnx/dont-mess-with-us-webmd-parent-company-demands-return-to-office-in-bizarre-video</a>
- January 10. 2024 Bosses want to work from home more than employees do, says new survey—but they're still pushing RTO requirements



https://www.cnbc.com/2024/01/10/bosses-want-to-work-remote-more-than-employees-but-still-push-return-to-office.html

#### Week of December 25, 2023

 December 26, 2023 - CEOs will finally admit next year that return-to-office mandates didn't move the productivity needle, future of work experts predict <a href="https://fortune.com/2023/12/26/return-to-office-mandates-no-productivity-impact-experts-predict/">https://fortune.com/2023/12/26/return-to-office-mandates-no-productivity-impact-experts-predict/</a>

#### Week of December 18, 2023

- December 24, 2023 Is it time to return to the office?
   https://news.cornell.edu/stories/2023/12/it-time-return-office
- December 21, 2023 2023 was the year return-to-office died. Experts share remote-work trends expected in 2024
   <a href="https://www.usatoday.com/story/money/2023/12/21/remote-work-from-home-trends-2024/71991203007/">https://www.usatoday.com/story/money/2023/12/21/remote-work-from-home-trends-2024/71991203007/</a>
- December 19, 2023 'Return to the office is dead': Stanford economist says the US is 'stuck' with remote work as more <a href="https://finance.yahoo.com/news/return-office-dead-stanford-economist-133000662.html">https://finance.yahoo.com/news/return-office-dead-stanford-economist-133000662.html</a>

#### Week of December 11, 2023

 December 12, 2023 - 2024 will see plenty of return-to-office mandates, but the definition of 'RTO' is changing <a href="https://www.fastcompany.com/90996255/2024-will-see-plenty-return-to-office-mandates-but-definition-rto-changing">https://www.fastcompany.com/90996255/2024-will-see-plenty-return-to-office-mandates-but-definition-rto-changing</a>

### Week of December 4, 2023

- December 6, 2023 GM mandates new return-to-office policy for salaried workers
   https://www.cbtnews.com/gm-mandates-new-return-to-office-policy-for-salaried-workers/
- December 6, 2023 New Report from Thumbtack Uncovers Hidden Costs of Return to Office for Businesses and Employees, Challenging CEO Mandates <a href="https://www.businesswire.com/news/home/20231206862964/en/New-Report-from-Thumbtack-Uncovers-Hidden-Costs-of-Return-to-Office-for-Businesses-and-Employees-Challenging-CEO-Mandates">https://www.businesswire.com/news/home/20231206862964/en/New-Report-from-Thumbtack-Uncovers-Hidden-Costs-of-Return-to-Office-for-Businesses-and-Employees-Challenging-CEO-Mandates</a>

Week of November 27, 2023



- December 3, 2023 A major CEO backer of the remote office model admits one big work from home challenge <a href="https://www.cnbc.com/2023/12/03/a-major-ceo-backer-of-remote-work-concedes-one-big-wfh-failure.html">https://www.cnbc.com/2023/12/03/a-major-ceo-backer-of-remote-work-concedes-one-big-wfh-failure.html</a>
- December 2, 2023 Broadcom CEO tells VMWare workers to 'get butt back to office' after completing a \$69 billion merger of the two companies <a href="https://fortune.com/2023/12/02/broadcom-ceo-orders-employees-get-butt-back-office-vmware-remote-work/">https://fortune.com/2023/12/02/broadcom-ceo-orders-employees-get-butt-back-office-vmware-remote-work/</a>

#### November 13, 2023

- November 15, 2023 Amazon CEO sends stark warning to remote workers https://cybernews.com/news/amazon-ceo-remote-work-office/
- November 14, 2023 Companies With Flexible Remote Work Policies Outperform
   On Revenue Growth: Report
   https://www.forbes.com/sites/jenamcgregor/2023/11/14/companies-with-flexible-remote-work-policies-outperform-on-revenue-growth-report/?sh=64a5f19b5ae4

### **November 6, 2023**

- November 12, 2023 Companies are demanding employees spend more days in the office, yet they're also reducing <a href="https://fortune.com/2023/11/12/return-to-office-hybrid-work-real-estate-downsizing/">https://fortune.com/2023/11/12/return-to-office-hybrid-work-real-estate-downsizing/</a>
- November 6, 2023 Future of Work: Is a Return to the Office Inevitable?
   <a href="https://www.forbes.com/sites/davidmorel/2023/11/06/future-of-work-is-a-return-to-the-office-inevitable/?sh=18ecf1e514fb">https://www.forbes.com/sites/davidmorel/2023/11/06/future-of-work-is-a-return-to-the-office-inevitable/?sh=18ecf1e514fb</a>
- November 6, 2023 CEO sentiments on the return to office are evolving. Here's what's changing <a href="https://www.bizjournals.com/bizwomen/news/profiles-strategies/2023/11/remote-work-raises-promotions-office-ceo-kpmg.html?page=all</a>